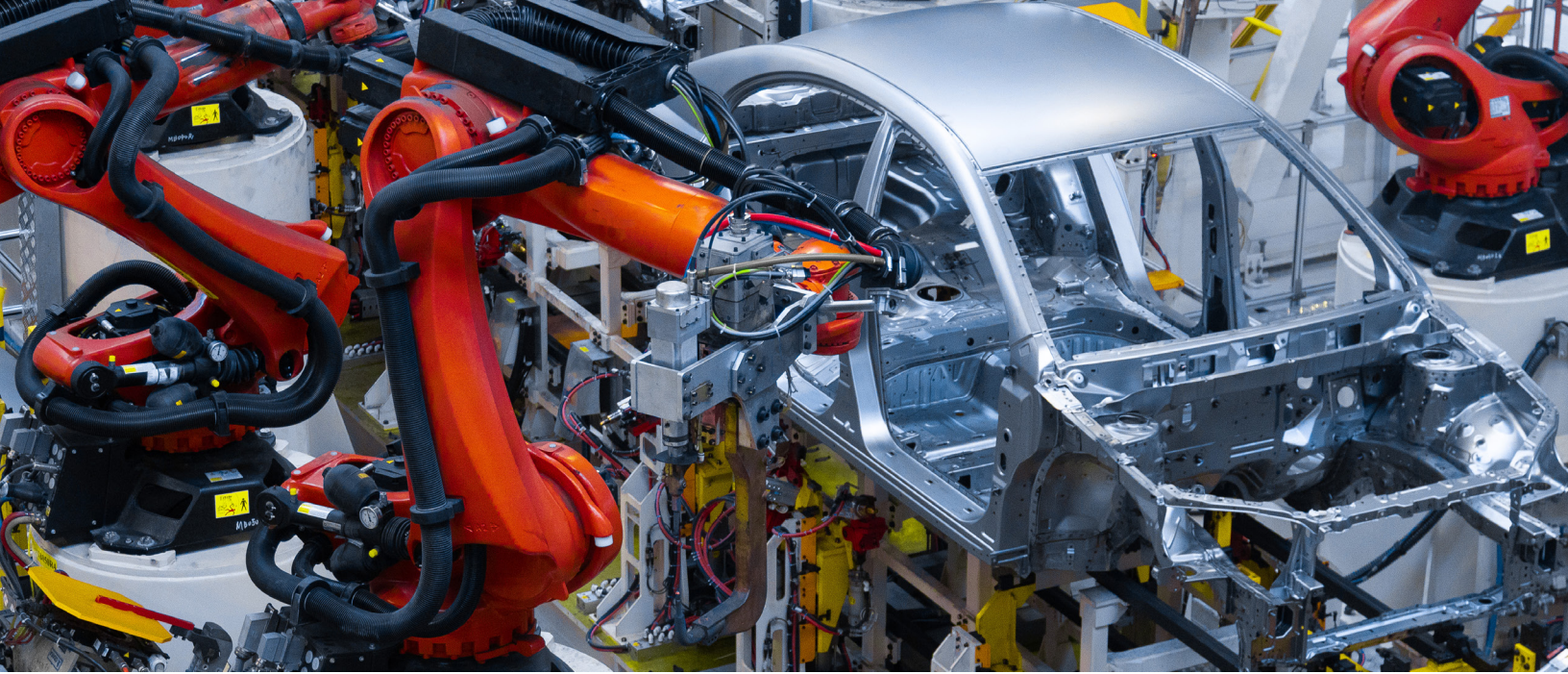


5 MISTAKES MOST MANAGERS MAKE WHEN USING CONTRACT ENGINEERS

**WE BET YOU'VE
DONE NUMBER 3**

<https://JoinerServices.io>

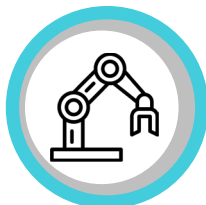




You've continued to struggle finding engineering contractors for your project:



**WELD
ENGINEERS**



**ROBOT
PROGRAMMERS**



**CONTROLS
ENGINEERS**



**DESIGN
ENGINEERS**



**ELECTRICAL
ENGINEERS**



**PROGRAM
MANAGERS**

After today, this stops!

KEY PROBLEMS YOUR BUSINESS NEEDS TO SOLVE



USE GREAT CONTRACT ENGINEERS



BUILD INDIVIDUAL RELATIONSHIPS



UNDERSTAND A CONTRACTOR'S BACKGROUND



FIND A TRUSTED SOURCE TO LOCATE TALENT

MISTAKE #1

TRUSTING WHAT IS SHOWN ON A CONTRACTOR'S RESUME



When hiring a contractor, most companies only have a chance to review their resume. Often resumes are embellished and there is no real way to verify claims listed by an individual. Once you find out their technical skills are below par, it's too late, because your company has already wasted the time and money.



Find a company where other clients leave reviews, so you get a better understanding of an individual's background and work ethic.

MISTAKE #2

BELIEVING WHAT THE CONTRACT ENGINEER'S MANAGER TELLS YOU



We've all heard and know this story of when a manager of the contract house tells you "this is my best guy". The engineer gets to the job and they aren't who you were led to believe they were: instead of a 5-star worker your business just got a 2-star worker.



It is important to find a company that uses a rating system for their contractors.

MISTAKE #3

NOT ABLE TO FIND QUALITY OR SKILLED ENGINEERS



Often it is extremely difficult to find contract engineering talent, especially if your business has a specific niche application. Your business can't afford to waste time and money on-boarding a contractor to find out they don't have the proper qualifications for your project.



Find a company who allows clients to search for specific skill sets or professions.

MISTAKE #4

NOT VERIFYING A CONTRACTOR'S TECHNICAL SKILLS



Your business needs to quickly assess a contractor's technical skills. Were you able to meet and discuss the project prior to on-boarding? Did you verify skill sets with any references that were given? If not, then your project and timing could be at risk!



It is important to find a company that verifies technical skills after each project is completed.

MISTAKE #5

YOU CAN'T QUICKLY FIND ANYONE AVAILABLE FOR YOUR PROJECT



Many times you need quicker response times from a contract house. Whether it is delays through email or phone calls, emergency services or just overall project timing concerns, you must be able to quickly identify the right contractor for the project and get them on-site. Business timelines must be kept and waiting on a contractor's availability isn't acceptable.



Find a company that allows you to quickly identify contractor's and check their availability.

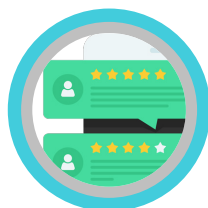


We understand that finding the perfect engineering contractor for your project can be difficult, and you deserve more than what a traditional contract house provides. **JOINER Services** offers a searchable database of independent contractors, that can be viewed at any time.

THE JOINER ADVANTAGE



**UNBIASED
CLIENT REVIEWS**



**CONTRACTOR
RATINGS**



**EASY SEARCH
FUNCTIONS**



**CHECK
AVAILABILITY**



**VIEW
PROFILES**



**VERIFIED
SKILLS**



**QUICKLY FIND
CONTRACTORS**

**STOP MAKING THESE MISTAKES
AND FIND YOUR PERFECT ENGINEER**

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